



Watch Manager External and Internal Applicants

Applications are invited from the following employee groups:

- **Substantive Wholetime Watch Manager (A)'s seeking promotion to Watch Manager (B)**
- **Substantive Wholetime Crew Managers**
- **Wholetime Firefighters who have achieved competence as a Crew Manager and are engaging with the ADC process having already passed the supervisory technical test (or external equivalent)**

Applicants will be required to complete a full Application Form having read the guidance notes carefully in relation to providing evidence against all of the essential criteria. Only those who meet all of the essential criteria will be shortlisted for interview.

The Welsh language requirement for this post is Welsh Level 2, applicants who are unable to demonstrate this ability at the application stage will be given full support and training to achieve this within 6 months of appointment should they be successful.

The process will consist of a panel interview chaired by the Chief Fire Officer, at which candidates will be required to deliver a 15 minute presentation to the panel (details of the presentation topic are contained within the guidance notes).

A simulated Incident Command assessment will be undertaken for those candidates who are unable to demonstrate satisfactory evidence of operational assurance or formal assessment within the last 12 months.

Those who are successful and substantively appointed into a Watch Manager post will not be eligible to submit a transfer request at Watch Manager level until they have completed a minimum of 18 months in post. Firefighters with a current ADC pass who are successfully shortlisted and interviewed but not appointed into a Watch Manager role will be automatically considered for any upcoming Crew Manager vacancies.

Candidates should advise at interview if there any posts/locations they would not accept if offered.

Key Dates:

Application closing date: **12 Noon, 13th September 2019** (late applications will not be considered)

Incident Command Assessments (where applicable): **W/C 16th September**

Interviews: **23rd – 25th September 2019**

If you have any questions in relation to this vacancy, please contact Area Manager Stuart Millington on 01745 535250. Completed application forms should be returned to Deputy HR Manager Rachel Corner via email only: rachel.corner@nwales-fireservice.org.uk.

We welcome correspondence and calls in Welsh and English and will respond equally to both and will reply in your language of choice without delay.

