



AGENDA ITEM: 15

NORTH WALES FIRE AND RESCUE AUTHORITY

19 December 2016

TREASURER TO THE AUTHORITY

Report by Colin Everett, Clerk and Simon Smith, Chief Fire Officer

Purpose of Report

- 1 To inform members of the outcome of the recruitment process for the role of Treasurer to the Authority.

Information

- 2 At the Fire and Rescue Authority meeting on 14 December 2015 Members commissioned a review into the provision of the statutory appointment of Treasurer to the Fire and Rescue Authority and the associated service level agreement.
- 3 Having undertaken a review of arrangements for the post of Treasurer in South Wales and Mid and West Wales FRAs, it was proposed that North Wales FRA continued with its own arrangements which seeks to combine the benefits of having an independent treasurer working alongside in-house finance professionals. Consequently an advertisement for the post was placed on the Authority's website on 14 November with a closing date of 28 November 2016. One application was received and an officers' panel consisting of the Chief Fire Officer, Clerk and Deputy Chief Fire Officer interviewed the candidate on 2 December 2016.
- 4 After an extensive interview, the Panel concluded that the candidate possessed the necessary skills and also had the requisite experience for the post. The candidate was Ken Finch, Former Treasurer to the Authority between 1996 and 2015. Given Mr Finch's experience in the role, and the fact that there were no

other applicants, the Chair and Deputy Chair of the Authority advised that it was not necessary to proceed with the second stage of the appointment process (a member interview). As a result, Mr Finch was offered the post, subject to Authority approval and contract, on 6 December 2016.

Recommendation

5 That Members:

- (i) note the appointment process;
- (ii) approve the appointment of Mr Ken Finch to the post of treasurer with effect from 1 January 2017, the appointment being subject to successful contractual arrangements being agreed;
- (iii) contractual arrangements to be approved by the Chair of the Authority.